



Earnestine D. Pittman Former Council Member and Mayor of East Point, GA  
Currently: Member of Housing Authority of Fulton County Board of Commissioners  
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April 29, 2024

**To: Commissioner Robb Pitts, Chairman of the Fulton County Board of Commissioners  
Commissioner Khadijah Abdur-Rahman, Vice-Chair, District 6  
Commissioner Bridget Thorne, District 1  
Commissioner Bob Ellis, District 2  
Commissioner Dana Barrett, District 3  
Commissioner Natalie Hall, District 4  
Commissioner Marvin S. Arrington, Jr, District 5**

**Re: The Removal of Chairman Antavius Weems and Vice-Chair Lamar White From The  
Fulton County Housing Authority Board of Commissioners**

**Dear Chairman Pitts:**

**I am requesting the removal of Chairman Antavius Weems and Vice-Chair Lamar White from the Fulton County Housing Authority Board of Commissioners (Board) due to the failure to carry out their duties and responsibilities in accordance with their Oaths of Office, Board's BY-LAWS, and HUD Policies. Our Board is totally dysfunctional. The Board has been hijacked by Chairman Antavius Weems and Vice-Chair Lamar White.**

**Chairman Weems' bullying, lack of respect for women, intimidation, manipulation, lying, hiring friends for non-posted jobs, no professionalism in conducting a meeting and working with a Board along with a lack of interest and commitment from many of the Board Members have drained the life out of the Board. Vice-Chair White has supported Chairman Weems in creating a hostile environment for staff and Board members; engaging in hiring practices that violated hiring protocols resulting in conflict of interests; failing to follow procurement protocols; constantly involved in day-to-day operations and making decisions without Board knowledge or approval. Chairman Weems and Vice-Chair White used "suggestions" from a discussion in the April 21, 2024, Board Meeting to perform a hostile takeover of the "Executive Directors' Office and Job".**

**I have made serious and grave accusations, some of which may prove to be criminal. I have written as well as visual and recorded documentation to support each of the following allegations /violations.**

- 1. Chairman Weems intimidated an Interim Executive Director to hire an East Point Council Member (who happened to be one of his bosses) for a nonexistent job**

position in the Housing Authority with a \$60,000 salary that increased to \$75,000 with no job description within six months. This was an act of pre-selection and violated the hiring policies of the Housing Authority although the job was nonexistent.

2. In the February 15<sup>th</sup> Board Meeting, Chairman Weems stated that he was hiring a person that he knew to assist/consult with Interim Executive Director Garcia although HUD Policy states that the Executive Director is the only employee of the Board. Again, he proposed to violate the hiring policies by using pre-selection for another nonexistent job.
3. Chairman Weems called for a vote in Executive Session and when he was told that voting was not allowed, he stated that he needed to get a consensus before voting in the Regular Meeting.
4. Chairman Weems dismissed trained Hearing Officers for tenants to perform the Hearings himself complete with a robe. The cost for the Hearing Officers was cheaper than the cost for the bailiff hired by him.
5. Chairman Weems and Vice-Chair White refuse to accept the vote of five Board Members (one by proxy) at the February 28<sup>th</sup> Special Call Meeting to hire Interim Executive Director Tanray Gracias as the permanent Executive Director. They refuse to call her by her title and have accused her of making an error in her professional signature in a public Meeting.
6. Chairman Weems, Vice-Chair White and Atty Andrew Patterson have stated that the Special Call Meeting had legal issues because Chairman Weems said that he did not receive the email that I sent to all the Board Commissioners and Atty Patterson. They used this to cast doubt on the legality of the Special Call Meeting and to nullify the hiring of Ms. Garcias as the permanent Executive Director. However, all the other motions voted on had been adhered to until the Board Meeting on April 18, 2024. The day of the hostile takeover of the Executive Director's Office.
7. Chairman Weems and Vice-Chair White are again trying to violate the procurement process via pre-selection for an audit position.
8. At the February 15<sup>th</sup> Board Meeting, Chairman Weems directed Interim Executive Director to bring in all the Staff Members and once they entered the room, he directed them to state their names and then they left. This was a power play and was meant to intimidate them and show how powerless Ms. Garcias was. I later learned that the sealed enveloped given to Atty Patterson contained complaints from eight of the fourteen Staff Members concerning Chairman Weems.
9. Currently, there are four EEOC complaints filed against Chairman Weems from Interim/ Permanent Executive Directors and two Staff Members.
10. Chairman Weems's poor management skills in conducting Board Meetings have caused the Board not to hear the Executive Director's Report since the February 15<sup>th</sup> Board Meeting. Therefore, the Board has not had the opportunity to review invoices or any financial transactions, but that has not stopped Chairman Weems and Vice-Chair White from directing Executive Director Garcias to pay invoices and make other financial transactions not approved by the Board.

I suggest that before you begin reading the "Exhibits" that you read the emails that were written between Commissioner Barbara Duffy and myself, then begin with items "1

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through 10". Written documents have been attached for of the items listed except for items except 2 and 3. Item 2 is on ZOOM, and item 3 took place in Executive Session. I ask that you please read them all and I know if that is done, Board Chairman Antavius Weems and Vice-Chair Lamar White will be removed from the Board.

Thank you for your cooperation in advance.

Respectfully yours,

*Earnestine O. Pittman*