

Special Call Meeting

From: Earnestine D Pittman (edpittman26@bellsouth.net)

To: aweems@weemsfirm.com; apatterson@sgrlaw.com; lamar.white1911@gmail.com; bduffy@hafc.org; hjacobs@hafc.org; jharper@hafc.org; dallen@hafc.org; tgarcia@hafc.org; canzeri@icloud.com; edpittman26@bellsouth.net

Cc: robb.pitts@fultoncountyga.gov; mighty6-fultoncountyga.gov@shared1.ccsend.com

Date: Friday, February 23, 2024 at 12:57 PM EST

Good afternoon Chairman Antavius Weems,

I, Commissioner Earnestine Pittman and Commissioner James Harper are requesting that you call a Special Call Meeting to address concerns about your violation of Policies of the Fulton County Housing Authority and HUD, and other wrongdoings that have gravely affected the day-to-day operations of the Housing Authority. We will also discuss recommendations that will enable the Board of Commissioners and the Executive Director and her Staff to move forward without working in a toxic environment.

The Special Call Meeting is for Wednesday, February 28, 2024, by ZOOM at 1:15 PM.

We look forward to your cooperation.

Sincerely yours,

Earnestine D. Pittman

(404) 344-3710

Former Mayor, City of East Point

E. D. Cubed Inc.- 501(3)c Nonprofit, Founder

INFORMER-Website

<http://www.earnestinedpittman.com>

Knowledge is Power and Elections have Consequences!

Fwd: Meeting

From: Earnestine Pittman (edpittman2646@gmail.com)
To: edpittman26@bellsouth.net
Date: Sunday, April 28, 2024 at 09:16 PM EDT

----- Original Message -----

Subject: FW: Meeting
From: Tanray Garcia <tgarcia@hafc.org>
Sent: Thursday, April 18, 2024, 9:38 AM
To: edpittman2646@gmail.com, "James Harper Jr." <jharper@hafc.org>
CC:

Tanray A. Garcia
Executive Director
Housing Authority of Fulton County
Office 404-588-4950 x7012
Cell 470-650-1292
tgarcia@HAFC.org

“Build something better !!”

From: Antavius Weems <antavius@weemsfirm.com>
Sent: Tuesday, February 20, 2024 1:13 PM
To: Lamar White <lwhite@hafc.org>; Tanray Garcia <tgarcia@hafc.org>
Subject: Meeting

Vice Chair White & Ms. Garcia

As you both know, I have decided to transfer duties of supervising Ms. Garcia to the Vice Chair temporarily so that I can focus on other matters to bring us up to speed and fully compliant.

I would ask to meet via phone or zoom with you both this week. Please let me know your availability.

This email was sent before the email was sent for the Special Call Meeting. The Board was never told that this email was sent to Ms. Garcia. Chairman Weems had already decided to take over the Executive Director's office!

Re: Special Call Meeting

From: Lamar White, PhD (lamar.white1911@gmail.com)

To: edpittman26@bellsouth.net

Cc: aweems@weemsfirm.com; apatterson@sgrlaw.com; bduffy@hafc.org; hjacobs@hafc.org; jharper@hafc.org; dallen@hafc.org; tgarcia@hafc.org; canzeri@icloud.com; robb.pitts@fultoncountyga.gov; mighty6-fultoncountyga.gov@shared1.ccsend.com

Date: Friday, February 23, 2024 at 01:55 PM EST

Vice-Chair White used the same
email address that I used to
Chairman Weems.

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Good afternoon and Happy Friday All,

Commission Pittman, can you please provide me with the specific violations of the HUD and Fulton County Housing Authority policy as well as the evidence of such alleged violations? Please provide me with the full policy for my review. Additionally, during our last board meeting a special committee was formed to investigate all formal complaints against Chairman Weems. Lastly, it would be prudent to allow the committee to review all complaints, and review all policies to garner if there were any violations.

Lastly, it would be fruitful to be civil in such discussions; as there is a pending investigation. By making statements such as "your violation of Policies of the Fulton County Housing Authority and HUD, and other wrongdoings" you are saying he is guilty without concluding an unbiased investigation.

Commissioner Weems informed the board he would be traveling for a few weeks at the end of the month, and this is why we could not convene on another matter. In these roles, we cannot be quick to pass judgment. We must be good stewards of reason, responsibility, and respect; as these matters are currently being investigated this email along with a previously sent email will impede the formal process.

Commissioners Pittman and Harper please, allow the investigation to continue without premature judgment that will taint this process and the results.

On Fri, Feb 23, 2024 at 12:57 PM Earnestine D Pittman <edpittman26@bellsouth.net> wrote:

Good afternoon Chairman Antavius Weems,

I, Commissioner Earnestine Pittman and Commissioner James Harper are requesting that you call a Special Call Meeting to address concerns about your violation of Policies of the Fulton County Housing Authority and HUD, and other wrongdoings that have gravely affected the day-to-day operations of the Housing Authority. We will also discuss recommendations that will enable the Board of Commissioners and the Executive Director and her Staff to move forward without working in a toxic environment.

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Knowledge is Power and Elections have Consequences!

--

Lamar White, M.A., PhD

(323)514-4140

Special Meeting

From: **Patterson, P. Andrew** (apatterson@sgrlaw.com)

To: antavius@weemsfirm.com; lamar.white1911@gmail.com; bduffy@hafc.org; jharper@hafc.org; hjacobs@hafc.org; canzeri@peachtreefg.com; dallen@hafc.org; edpittman26@bellsouth.net

Cc: tgarcia@hafc.org

Date: Wednesday, February 28, 2024 at 11:09 AM EST

Good morning,

I have been asked to opine regarding the Special Meeting set for today at 1:15 this afternoon at the offices of the Housing Authority of Fulton County, Georgia.

According to Article III, Section 3 of the Bylaws of the Authority, Special Meetings are called by the Chairman or at the request of two (2) commissioners. Notice was emailed to the Chairman and commissioners by Commissioners Pittman and Harper. I spoke with the Chairman last night. He emphatically states that he did not receive notice of a request for a Special Meeting and that the request was sent to an outdated email address. The email requesting a Special Meeting does reflect that was Chairman Weems was the intended recipient. Whether the meeting has been properly called is a matter in dispute that must be resolved. **If it determined that the Chair did or should have received notice of the meeting, then his failure to call such a meeting in my opinion should not prevent the commissioners from moving forward with the Special Meeting.** If it is determined that the Chairman did not receive the request, then the Special Meeting has not been called in accordance with the terms of the Bylaws. Any actions taken at an improperly called Special Meeting will be a nullity and can take effect only upon its ratification at a properly called Special Meeting or at the regular meeting of the board of commissioners.

I have been asked whether an officer can be removed at a Special Meeting of the board of commissioners. Removal of officers of the Authority is governed by Article II, Section 9 of the Authority's Bylaws. An officer can only be removed at a regular meeting of the board of commissioners. Notice of intent to remove must be given thirty (30) prior to the vote. Removal of an officer requires a super majority of eight (8) of the nine (9) commissioners.

My advice is that a determination be made as to whether proper notice was given to the Chairman. If it is determined that it was, then the meeting can proceed within the dictates of the Bylaws described above. If proper notice was not given, then no action can be effective unless or until the action is ratified at a properly called Special Meeting or at a regular meeting of the board of commissioners.

P. Andrew Patterson, General Counsel
Housing Authority of Fulton County, Georgia

Andrew Patterson
Attorney at Law

p | 404-815-3708
f | 404-685-7008
e | APATTERSON@sgrlaw.com
1105 W. Peachtree St. NE | Suite 1000 | Atlanta, GA 30309
www.sgrlaw.com | My Bio | vCard



Fwd: HAFC Project Update

From: Earnestine Pittman (edpittman2646@gmail.com)

To: edpittman26@bellsouth.net

Date: Sunday, April 28, 2024 at 08:50 PM EDT

Hostile Takeover

----- Original Message -----

Subject: FW: HAFC Project Update

From: Tanray Garcia <tgarcia@hafc.org>

Sent: Tuesday, April 23, 2024, 1:57 PM

To: edpittman2646@gmail.com

CC:

fyi

Tanray A. Garcia

Housing Authority of Fulton County

Office 404-588-4950 x7012

Cell 470-650-1292

tgarcia@HAFC.org

“Build something better !!”

From: Lamar White, PhD <lamar.white1911@gmail.com>

Sent: Tuesday, April 23, 2024 1:51 PM

To: Tanray Garcia <tgarcia@hafc.org>

Cc: Sherrika Bellamy <SBellamy@hafc.org>; antavius@weemsfirm.com; apatterson@sgrlaw.com

Subject: Re: HAFC Project Update

Good afternoon Ms. Garcia,

We were advised by Ms. Bellamy you had a Medical emergency and she thought you left the building. One of the officers went to ensure you were ok. After he returned he said he did not see your car. This is neither here nor there after you departed the meeting. Chairman Weems and I saw your car and came back in and waited for you in the lobby, so I am aware you went to Urgent Care. As it pertains to the Doctor's Note. It was never sent to me so I never viewed it.

Please resend the projects with the specific details requested in the previous email. As the board had questions and of course Thursday, April 18, 2024, was the day I was appointed to be the liaison with whoever is the head of the agency. However, you were not present and the staff could not locate you, based on the reports they provided.

I believe again there is some confusion, the Fulton County Housing Authority should continue operations. No member of the board will be in direct contact with employees of the authority to direct operations except for yourself and when you are not available (on medical, sick, or annual leave) Ms. Bellamy will be our point of contact.

As it pertains to changes requested by the current sitting Board of Commissioners

- Please note that there should be no check that leaves the HAFC office without the signature of the Chair on it. I was told by John that you have directed your staff that either you or the Chair can sign checks.
- As of Thursday, April 18, 2024, Ms. Garica shall immediately cease making **any major decisions**, as it pertains to hiring or firing, signing contracts, authorizing payments, terminating insurance coverage for employees, etc. without first communicating via phone and in writing with myself. This is a safeguard as there were a few decisions made that opened the agency up for possible legal exposure
- This is only until the agency can secure either a) A person to mentor the Agency; or b), Ms. Grant returns, all day-to-day shall immediately revert to her.

As explained in my previous email to Ms. Bellamy.

"Please move forward to working on these projects, the organization should not await the arrival of a staffer who has not been in office for several months. Please move forward to complete all projects. The agency should be working to complete these 5 projects and when Ms. Grant returns she will be phased back into the work of the authority."

No email or communication has been given that involves you or your designee not running day-to-day operations; outside of making decisions that impact the authority (I provided examples of such decisions but should not be limited to).

Additionally, Ms. Garcia as a working professional surely you can understand that the board communicated the information that was provided was the latest information. If Ms. Grant did not arrive and when that did not happen whoever our HR representative is should have reached out. If we do not have an HR rep, that duty would fall on you or your designee. Where you would then inform the board.

As it pertains to the allegations of Ms. Grant's negligence of duties, please provide me with any documentation to support your claims and we will look into this matter. As I stated in my previous email we will monitor all concerns brought to the board closely upon her return. However, I am formally requesting any evidence to support your claims. This will be insightful for future conversations and considerations.

Lastly, even though Ms. Grant's email was activated all HUD emails should still go to you until further notice. Going back to my previous email Ms. Grant will be phased back into the work of the authority while we provide continuous evaluation.

All emails sent to me will be responded to hopefully within the same day sent. Thank you.

On Tue, Apr 23, 2024 at 12:06 PM Tanray Garcia <tgarcia@hafc.org> wrote:

Good Morning Vice Chairman White,

With all respect, I did not leave the Building on Thursday until Chairman Weems drove me to Urgent Care.

In an email I responded to on Sunday, my Doctors note was sent.. Attached, is the doctors note sent on Sunday.

We do have several projects that had been neglected for the past two years. I sent an email back in March listing the projects that we are working on. I can resend them to you. Procurement needs to be added.

With all due respect Vice Chair White. The directives that we have been given are somewhat confusing and conflicting. We were given directives to cease day to day operations and that you would oversee

Operations. Then we were told that Ms. Grant would handle everything when she returns. (majority of the things that we are working on are duties she neglected for the past two years)
We have been working diligently to clean up and keep the agency moving forward. Can you please provide clarity as to how everything should be handled?

We have reactivated Mrs. Grants email, we no longer have access to any emails she will be receiving.

We want to provide you with anything that you are requesting.

Tanray A. Garcia

Housing Authority of Fulton County

Office 404-588-4950 x7012

Cell 470-650-1292

tgarcia@HAFC.org

“Build something better !!”

From: Lamar White, PhD <lamar.white1911@gmail.com>

Sent: Tuesday, April 23, 2024 1:30 AM

To: Sherrika Bellamy <SBellamy@hafc.org>

Cc: Tanray Garcia <tgarcia@hafc.org>

Subject: Re: HAFC Project Update

Good evening Ms. Bellamy,

I am a bit confused as to your email. Let's try to get us back on track:

We were supposed to speak today regarding operations per Chair Weems. It was stated that Mrs. Grant was to return today, but as of 2:43 p.m. she has not returned or contacted the office.

That was not a request from Chairman Weems. It was actually from the Board and was communicated by the Chair in the Board's presence to you after our Acting Exec Dir left the building, per you, in the middle of our meeting with no notice. Additionally, it is important to correctly characterize this situation. The request did not and does not in any way involve Operations. We have a responsibility to ensure that the Authority is running smoothly; the Board did not receive any updates regarding the operation of the Housing Authority during our last meeting, to this end the board did not know the office would be closed or the status of several requests made to the Acting Executive Director from myself.

The board transition back to Ms. Grant from Ms. Garcia is a smooth one. While we understand that you are not the Executive Director, when you were asked, you indicated that in her (Garcia) absence you were in charge of the office and that you felt confident that you could maintain it until she returned. Additionally, I still have not received any official communication regarding the health of Ms. Garcia.

We are working on several projects that are critical to the agency. I assumed Mrs. Grant was to start on these projects today.

Please move forward to working on these projects, the organization should not await the arrival of a staffer who has not been in office for several months to complete all projects. The team should be working to complete these 5 projects and when Ms. Grant returns she will be phased back into the work of the authority.

To this end, please submit a list of all projects (critical or otherwise), deadlines/due dates. Please indicate which ones you believe to be 'critical'. Please identify why they are critical, how it became that way, and who had the initial responsibility to complete the task (if you know).

Per Chair Weems' request, Mrs. Grant's email was activated. HUD was notified to start sending all correspondence to her email as the Executive Director. She did not return today, therefore all her emails have gone unanswered.

Thank you for this update. However, how do you know HUD sent any correspondence to Ms. Grant's email? Are you monitoring said email account? Please forward a copy of the correspondence that you sent to HUD requesting the activation of her email, and we will handle it.

Please advise, would you prefer me to stop working on these tasks until Mrs. Grant returns? VMS (finance) submission is due to HUD today.

Until Ms. Grant returns, you should expect to receive your directions (as in the current state) from Ms. Garcia. Ms. Garcia will know what to do. Until that time, please keep working on any assignments.

In closing, I know there is some angst about the return of Ms. Grant. However, we have a legal obligation to be ready for the return of Ms. Grant, assisting with the effective and efficient management of the Fulton County Housing Authority. The board will monitor her transition back into the office closely. Thank you for your service and for bringing these concerns to my attention.

On Mon, Apr 22, 2024 at 2:53 PM Sherrika Bellamy <SBellamy@hafc.org> wrote:

Good Afternoon,

We were supposed to speak today regarding operations per Chair Weems. It was stated that Mrs. Grant was to return today, but as of 2:43 p.m. she has not returned or contacted the office.

We are working on several projects that are critical to the agency. I assumed Mrs. Grant was to start on these projects today.

Per Chair Weems request, Mrs. Grant email was activated. HUD was notified to start sending all correspondence to her email as the Executive Director. She did not return today, therefore all her email has gone unanswered.

Please advise, would you prefer me to stop working on these tasks until Mrs. Grant returns? VMS (finance) submission is due to HUD today.



The Informer

Local, County, State and National Social and Political Issues

Knowledge is power
and elections have consequences!

6

Earnestine D. Pittman Former Council Member and Mayor of East Point, GA
Currently: Member of Housing Authority of Fulton County Board of Commissioners
<http://www.earnestinedpittman.com> edpittman26@bellsouth.net (404) 344-3710

March 27, 2024

Dear Fellow Commissioners:

I am writing to all of you because I don't believe that any of you have an appetite for another Commissioners Board Meeting like the last two regular Board Meetings. I did not sign up for chaos. It is time for each of us to decide whether we are going to have a viable, constructive, and functioning Commissioners Board or a group of dysfunctional Members posing as a Board. I don't believe that is the case for most of the Commissioners' Members, and this is the real reason why I am writing this letter. I hope that you will read it and come to our next Regularly scheduled Board Meeting with a new and constructive outlook for the proceedings. Please read each set of FACTS and write your own assessment or question (s) that you may wish to share with other Members doing Commissioners Comments that I hope the Board will add to the end of the AGENDA.

FACT #1: THE SPECIAL CALL MEETING

According to the By-Laws the following is true.

- 1) Chairman Weems has no authority to stop or deny a Special Call Meeting upon the written request of two Members. The written request was sent to Chairman Weems by email. I sent the email, and it did not bounce back as undelivered.
- 2) We only have Chairman Weems' word that he did not receive the email. However, Vice-Chairman White received his email as did all the other Commissioners and the Atty Patterson FIVE days before the Special Call Meeting. It is inconceivable that neither Vice-Chairman White nor Atty Patterson failed to communicate with Chairman Weems prior to the day before the actual Meeting!
- 3) The Executive Director is the Secretary of the Board. Information for Board Members is supposed to be kept updated by each Board Member and kept on file with the Executive Director.

- 4) If a Board Member fails to update his or her contact information and an email is sent to an unknown "outdated" email address on file with the Executive Director, the fault lies with the Board Member not the sender.
- 5) So, Chairman Weems needs to file suit if he believes that he has a winnable case, and let the Board move forward with the Authority's real business.

FACT # 2: MOTIONS PASSED AT THE SPECIAL CALL MEETING

Every motion that was passed was done in accordance with the By-Laws and Roberts' Rule of Order. Therefore, EACH MOTION is lawful and binding until another motion repeals/amends it in accordance with the By-Laws and Robert's Rule of Order. Ms. Tanray Garcia was duly elected to be the Executive Director of the Fulton County Housing Authority, and not anything legally has happened to change that.

FACT #3: THE MARCH 21, 2024, BOARD MEETING ROLL CALL

- 1) The Housing Authority Board of Commissioners does not have the authority to REFUSE to seat any Person CERTIFIED by Fulton County Board of Commissioners to sit on the Housing Authority Board.
- 2) The Housing Authority Board of Commissioners does not have the authority to institute an investigation into the election of any Tenant Representative.
- 3) The ONLY person who can CHALLENGE the election of a Tenant Representative is the Person who was a CANDIDATE for the seat, and that CHALLENGE must be made to Fulton County Board of Commissioners, not the Housing Authority Board of Commissioners.
- 4) When Chairman Weems, unilaterally proclaimed Ms. Allen and not Ms. Jones the Tenant Representative, he and the Housing Authority Board violated Ms. Jones' right to be seated. Since that was the case, Ms. Jones can contest or challenge every Motion and Vote that she was not allowed to participate in to be null and void.
- 5) Likewise, every Motion and Vote that Ms. Allen participated in IS null and void.

FACT #4: THE HOUSING AUTHORITY BOARD ATTORNEY

- 1) The Housing Authority Board Attorney, unless otherwise provided for legally elsewhere, takes directives based on the vote of the Housing Authority Board of Commissioners and not individual Members.

- 2) In several emails from Atty Patterson, it is very clear that he is consulting and making decisions with the Chairman Weems/Vice-Chairman White.
- 3) Atty Patterson cannot claim to be objective and representing the best interests of the Housing Authority Board when he wrote in an email on March 22, 2024, suggesting that the current title or designation of the Executive Director Ms. Garcia "be referred to as Acting Interim Executive Director" after conferring with Commissioner White.
- 4) Commissioner Vice-Chair White violated the By-Laws and HUD Policy by giving Executive Director Garcia a directive to "please change your title to the correct title of "Internal Executive Director". The word PLEASE does not change the fact that Commissioner Vice-Chair White was speaking for himself and not by the Vote of the Board.

FACT #5: HARRASSMENT OF THE EXECUTIVE DIRECTOR

- 1) Recordings of the last two Regular Board Meetings will attest to facts not captured in the Board Minutes of constant verbal abuse, disrespect, intimidation, and nonprofessional treatment (demeaning behavior in the presence of her staff) of Executive Director Garcia by Chairman Weems.
- 2) Recordings will also show that the Board Members did nothing to address Chairman Weems outrageous behavior at the time.

I hope that these facts will help to clarify some of the misleading and downright lies and opinions that have been floating around. We need a Board of Commissioners that will respect each other's right to a seat at the table, their voices, and what is in the best interests of the Housing Authority and the Tenants. Truthfully, I do not believe that can or will happen without a change in leadership. There will be a VOTE at our April 18, 2024, Regular Meeting to make these and other changes. I hope that everyone will be up to the challenge of moving forward with new leadership and the resolve to work respectfully together. I will address Vice-Chairman White's reason why he believes that I supposedly bear ill feelings toward Chairman Weems before the end of the week.

Respectfully yours,

Earnestine O. Pittman

FW: Communication & Follow-Up Concerns

From: Tanray Garcia (tgarcia@hafc.org)

To: edpittman26@bellsouth.net

Date: Sunday, April 28, 2024 at 11:12 PM EDT

From: Lamar White, PhD <lamar.white1911@gmail.com>

Sent: Wednesday, April 24, 2024 2:20 PM

To: Tanray Garcia <tgarcia@hafc.org>

Cc: apatterson@sgrlaw.com; antavius@weemsfirm.com

Subject: RE: Communication & Follow-Up Concerns

Good morning Ms. Garcia,

I hope this email finds you well. I've been having a problem getting in contact with you since early March 2024 via email and lately this past Thursday, April 18, 2024.

Your voicemail on your office phone and cell phone has been full since I reached out in March 2024.

I'm unsure if you are in the office as you sent me an email during business hours yesterday. You said that you attached a doctor's note. However, the attachment was unable to be viewed.

If you are in the office please provide me that documentation via email. Please ensure it is legible for viewing purposes.

Additionally, please reach out to Richard Rose, 2 to 3 months ago a forensic audit was approved by the board. Please reach out to Mr. Rose by close of business today(404)931-2602.

Lastly, I would like to schedule a time to speak weekly. Please let me know your availability. Thank you for your time.

--
Lamar White, M.A., PhD
(323) 514-4140

7, 10

FW: Fulton County Housing Authority: Action Items

From: Tanray Garcia (tgarcia@hafc.org)

To: edpittman26@bellsouth.net

Date: Sunday, April 28, 2024 at 11:12 PM EDT

From: Lamar White, PhD <lamar.white1911@gmail.com>
Sent: Thursday, April 25, 2024 11:04:29 AM
To: Tanray Garcia <tgarcia@hafc.org>
Cc: apatterson@sgrlaw.com <apatterson@sgrlaw.com>; antavius@weemsfirm.com <antavius@weemsfirm.com>
Subject: Fulton County Housing Authority: Action Items

Good morning Ms. Garcia,

I hope you are feeling better this morning. I wanted to circle back to the requested actions sent in previous emails.

Voicemail Concerns

I've been having a problem getting in contact with you since early March 2024 via email and lately this past Thursday, April 18, 2024. Your voicemail on your office phone and cell phone has been full since I reached out in March 2024. Please clear both voicemails, meaning check and return all calls.

Please monitor your voicemails and return calls between 24-and 48 hours.

Email Responses

Please improve your email communication and response times. I have sent you several emails over two to three months. Most time the emails have gone unanswered or responded to, can you ensure you are responding to the board's emails even if it is an acknowledgment email?

Requested Action

Provide me an updated organization chart of the current structure of the Fulton County Housing Authority.

Provide status updates on payments to General Counsel Attorney Patterson and Deputy Wells.

7 Please reach out to Richard Rose, 2 to 3 months ago a forensic audit was approved by the board. Please reach out to Mr. Rose by close of business today(404)931-2602.

Return the calls from Ms. Sellers from the RAB Board confirming they can use the Calloway Training Room for the reception

Provide Updates on all reports and audits that are due

Provide Updates on all finances

Provide Updates on all bank accounts and access (Chairman Weems should have access)

Provide Updates on why physical checks do not require two signatures (Executive Director and Chairman

Provide proof of insurance on commissioners.

Please send out the attached flyer celebrating the service of the recent residential commissioners.

Distribute to staff and place on the Housing Authority website

Update Board of Commissioners Website: Please add the commissioner bios back to the website.

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In closing, thank you for activating Lolita Grant's Medical Insurance, processing the check for Ms. Grant, and activating her email. Lastly, thank you for ensuring the website was updated. Please let me know your availability for weekly meetings. Please complete all of the following tasks by close of business today, Thursday, April 25, 2024.

Thank you for your attention to these matters.

—
Lamar White, M.A., PhD
(323) 514-4140

Fwd: Deputy invoice

From: Earnestine Pittman (edpittman2646@gmail.com)

To: edpittman26@bellsouth.net

Date: Tuesday, March 26, 2024 at 09:56 PM EDT

----- Original Message -----

Subject: RE: Deputy invoice

From: Tanray Garcia <tgarcia@hafc.org>

Sent: Friday, March 22, 2024, 11:14 AM

To: apatterson@sgrlaw.com, edpittman2646@gmail.com, Stuart Canzeri <canzeri@peachtreefg.com>, Barbara Duffy <bduffy@hafc.org>, Hazel Jacobs <HJacobs@hafc.org>, lamar.white1911@gmail.com, lenamae_44@yahoo.com, "James Harper Jr." <jharper@hafc.org>, antavius@weemsfirm.com

CC:

ROLE & RESPONSIBILITY: The **Resident Commissioner** is the principal conduit for resident issues and concerns to be heard by the full Board of Commissioners. As such it is expected that the Resident Commissioner attend, and participate as appropriate, in the regularly scheduled meetings of the HAFC Residents' Council and/or the Resident Advisory Board.

All **Commissioners** may be called upon to attend special meetings, public forums and civic events to represent the HAFC and/or resident needs, issues and concerns. The HAFC Commissioner is one of nine (9) voting members of the Board of Commissioners and may express, represent and explain positions taken by the Board at public meetings and/or hearings. While individual Commissioners may have opinions on a variety of subjects, Commissioners represent the Board only on official policy positions taken by the full Board. Individual Board members should not make commitments or in any way commit the full Board or corporation to an action, decision or outcome. Commissioners are not provided with the authority to engage in the daily operations of the Housing Authority. Such intervention is considered a conflict of interest. **HUD oversight provides for the removal of any Board Member that is considered to be in violation of this policy.**

THE BOARD IS A POLICY BODY: Policy matters are defined as setting the direction, specifying the goals and objectives of a specific program, strategy or project and allocating the resources to effectuate, implement and evaluate the intended activity. The principal policy tools of the HAFC are the annual capital and operating budgets. In addition, the agency has enacted a strategic plan and it implements goals annually, to guide and direct staff. Special purpose policies are also enacted as needed to govern admissions preferences, asset management, financial performance and other internal procedures.

Under no circumstances does the Board of Commissioners administer the day to day activities of the agency. Instead, the Board employs a professional Executive Director who also serves as the Secretary Treasurer to the Board and is a non-voting member of the Board of Commissioners.

THE BOARD-EXECUTIVE DIRECTOR RELATIONSHIP: The Board of Commissioners employs one individual, the Executive Director who in turn is responsible for selecting, training, coaching, evaluating, leading and directing the remainder of the staff which operates the agency and its many programs and services. Problems, needs or concerns of the Board or individual Board members pertaining to the Staff should be brought to the attention of the Executive Director, who will assign work within the agency as appropriate to address the problematic areas of concern. The Executive Director works for the Board as a group, not individuals. Therefore, conflicting requests or the individual needs of individual Board members may not be able to be addressed by the Executive Director.

Chair Weems,

With all due respect I am requesting you only contact me via email with all other Commissioner attached. I also request that calling me repeatedly from various numbers cease. It is to the point where I am afraid to answer my phone. One our last calls , you harshly yelled me out about giving Karen Renae HAFC Duties that were beneath her because she has a Law degree and is more intelligent than anyone in this office. And that He would write a job description for her. (Operations) I had to endure this abuse late at night while I had COVID.

According to our bylaws, Directive from the Board, EEOC, and Legal Advice obtained, I do not have to continue to endure your constant Bullying, Harassment, Manipulation, threats, and most of all, Chair Weems harsh language and disrespect. In yesterday's meeting, Chair Weems himself stated that he called me 18 times in one day, along with other days he called several times on my personal phone. I am still wondering why the Chairman wouldn't follow the correct protocol and send an email with the rest of the Board members (whom I report to) attached. Patterson also stated that he has called in the past and I did not answer. If I did not answer a call on my personal cell, it was because it was an unknown number, and I am afraid of answering such calls.

To respond to your email below,

HAFC uses various officers when needed. Another officer was here yesterday, and Chairman Weems hired Wells. Chair Weems uses Deputy Wells. Chair Weems hired Wells to act as Bailiff during the hearings he conducted which resulted in Legal Aid coming into the office to request the documentation from hearings conducted by Chairman Weems. Upon review, the Legal Aid Attorney was outraged and stated that he was going to his office to immediately file a Cease & Assist Order for conducting unethical informal hearings. Atty Patterson was notified, he called and spoke with Legal Aid.

Following the meeting, Chair Weems came into my office with Atty Patterson, Chairman Weems continued his bullying, and harshly demanding that HAFC pays Wells, (and accusing me of telling Wells that his services are no longer needed) is involvement in day-to-day operations , and harassment. I will present his invoice in the next board meeting for approval.

In yesterday's board meeting, for whatever reason, I was not allowed to return into the meeting. When I tried to return, I was given an extremely menacing look by Chair Weems and was told, "I didn't call you" I smiled, and went back to my office to continue working.

I will respectfully respond to your other individually sent emails with all of the other Commissioners included.

Tanray A. Garcia

Executive Director
Housing Authority of Fulton County
Office 404-588-4950 x7012
Cell 470-650-1292
tgarcia@HAFC.org

"Build something better !!"

From: Antavius Weems <antavius@weemsfirm.com>
Sent: Thursday, March 21, 2024 12:51 PM
To: d.wells2361@yahoo.com; Tanray Garcia <tgarcia@hafc.org>; apatterson@sgrlaw.com
Subject: Deputy invoice

Ms. Garcia

As you know, we utilize Deputy Wells for security at Board meetings. I appreciate the fact that he may have been confused in believing he had been Dismissed. Please make certain he's paid.

You are further notified that any disclosure, copying, distribution or taking of any action in reliance on this message or attachments, without the express consent of The Weems Firm, PC., is strictly unintended and forbidden. All unintended recipients, as described above, should seek and retain counsel should they desire such before taking any action in reliance on advice or opinions expressed herein. The unauthorized copying, use, dissemination, distribution or reproduction of this message, including attachments, is prohibited.

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On Sat, Apr 20, 2024, 12:31 PM Lamar White, PhD <lamar.white1911@gmail.com> wrote:

Good morning Ms. Garcia,

Please prepare a board presentation for this upcoming week. You were unable to present and provide updates at this past meeting. In efforts to prepare for this meeting please ensure the following updates have been made by Monday, April 23, 2024.

1. Return the calls from Ms. Sellers from the RAB Board confirming they can use the Calloway Training Room for the reception
 2. Activate Lolita Grant's Medical Insurance
 3. Update Board of Commissioners Website: Both Residential Commissioners seats are vacant due to Georgia State Law; Remove Former Commissioner Pittman from the website as she submitted her resignation on public television.
 4. Provide Updates on all reports and audits that are due
 5. Provide Updates on all finances
 6. Provide Updates on all bank accounts and access (Chairman Weems should have access)
 7. Provide Updates on why physical checks do not require two signatures (Executive Director and Chairman)
 8. Provide Updates on payments to General Counsel Attorney Patterson and Deputy Wells.
 9. Provide proof of insurance on commissioners.
 10. Please send out the attached flyer celebrating the service of the recent residential commissioners. Distribute to staff and place on the Housing Authority website
 11. How will closing the central office for 5 days for training will impact the community and our citizens?
- <image.png>

Lie!

Re: Missed Phone Calls

From: Antavius Weems (antavius@weemsfirm.com)

To: lamar.white1911@gmail.com

Cc: edpittman2646@gmail.com; epittman@hafc.org; edpittman26@bellsouth.net; apatterson@sgrlaw.com

Date: Tuesday, April 2, 2024 at 05:41 PM EDT

This is how Chairman Weems try to intimidate staff and Commissioners. He uses his title as an attorney and his law firm to his advantage

Commissioner Pittman

Vice Chair White has contacted me regarding the incessant phone calls you apparently made to him. In as much as he indicated to me and now to you and Atty Patterson in writing, I would kindly ask that you not attempt to contact him again, as he indicated that he would then escalate the matter if you called again.

Please respect his wishes

--

Sincerely,

Antavius M. Weems, M.S.W., Esq.

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Pursuant to O.C.G.A. §9-11-5(f)(1)(A)&(B)

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He lied to Tom Jones on T.V. saying that I called Vice-Chair White 17 times!

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On Tue, Apr 2, 2024, 5:38 PM Lamar White, PhD <lamar.white1911@gmail.com> wrote:

Good afternoon Commissioner Pittman,

I believe I received a couple calls from you today. I apologize for missing your call, however I was at work. Commissioner, I do not desire to have any conversation at this time via telephone at this time. Unfortunately, I do not feel comfortable having a conversation via telephone given the multiple allegations being made against me. I'm unsure why all our interaction must be contentious. I would like to move forward amicably. But I do not desire to have any conversation at this time via telephone.

Lamar White, M.A., PhD

(323)514-4140