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PRESS RELEASE

FOUNDER CUTS TIES WITH NON-PROFIT

It is with great sorrow that I am cutting all ties with the Board of Directors of E. D. Cubed, Inc., and the non-profit organization that I founded and chartered with three longtime friends-Ernestine Dearing Hogan, Delories Epps Horton, and Sarah Merritt Finley. E. D. Cubed, Inc.'s mission remains dedicated and committed to helping academically inclined students from financially at-risk families achieve their goals of graduating from a post-secondary institution of higher learning.

I was President, acting Parliamentarian, and caretaker of E. D. Cubed, Inc. from its inception to January 2014. During my tenure as President and with the staunch support and commitment of the Board of Directors, E. D. Cubed, Inc. gained its non-profit status; provided more than thirty thousand dollars in financial support to needy families and seniors in East Point, GA; and provided the public with a free visual feast during the Christmas holiday season with its Fantasy of Trees displays.

The heart and crown jewel of E. D. Cubed, Inc. is its very successful ACHIEVERS PROGRAM. The ACHIEVERS PROGRAM works with girls at Tri-Cities High School beginning in the ninth grade and follow them through graduation. The first group of girls graduated in 2013 and all but one enrolled in a post-secondary institution.

In January 2014, I resigned from the Board of Directors and became an Emeritus Member. As acting Parliamentarian, I made sure that the By-Laws were constantly reviewed, revised and updated to address the operations of the organization. My departure as acting Parliamentarian left a void that was not filled. Consequently, the lack of vision, management skills, training, reviewing and updating By-Laws and operational procedures needed to address the addition of new non-Board members were not done.

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The current Board of Directors' failure to follow, update and establish policies that govern operations and procedures as mandated in their By-Laws led to the violation of their own laws and policies as well as federal laws that jeopardized the non-profit status of E. D. Cubed, Inc. as stated below:

- 1. Not establishing regular meeting dates (place and time in January, the beginning of their fiscal year).
- 2. Not informing a member of meetings for an entire year in accordance with the By-Laws.
- 3. Membership misrepresentation: Carrying non-paid members on the membership roll while denying membership rights to a paid member.
- 4. Misuse of restricted funds: Using money paid into an Endowment Fund to pay membership fees for two members.
- 5. Misuse of restricted matching funds in an Endowment Fund.
- 6. Minutes that are not thorough and accurate: Not all votes of the Board of Directors are stated in the Minutes and dissenting views, motions and votes are missing.
- 7. Conflict of interest in payment of membership dues.

After learning of some of these violations, I offered my assistance as "acting Parliamentarian" to the Board of Directors. They declined the offer. In an effort to further assist the current Board of Directors, I stated my concerns for all of the above violations and offered to pay for an attorney to meet with them for training and to review the validity of my concerns with them and they refused. They also abolished the emeritus member position, hence making sure that I would no longer have a voice within the organization.

Because of the Board of Directors' arrogant and obstinate behavior and their lack of protection for the members and the status and name of E. D. Cubed, Inc., I am hereby cutting all ties with the non-profit E. D. Cubed, Inc. and its Board of Directors effective April 6, 2015. The actions of the current Board of Directors have left me with no alternative except to cut all ties with them and the non-profit that I not only founded but also provided the framework for its structure.

I believe that the Board of Directors will honor the memorial book scholarships that I set up prior to my resignation. I do not believe nor am I implying that any member of the Board of Directors ever personally misused any of E. D. Cubed, Inc. funds. I also believe that with training, a shared vision, and guidance from qualified people the Board of Directors can turn their negatives into positives that will benefit them and the girls they serve.

Sincerely,

L'arnesline Q. Pittman